

Flinders Port Holdings (FPH), as a leading port infrastructure provider, port services operator and logistics services provider, plays an essential role in the South Australian economy. Not only do our operations and infrastructure facilitate the movement of goods needed to support people's daily lives, they also provide the centrepiece for local communities and facilitate growing prosperity.

As the long-term operator of South Australia's key commercial ports, FPH has chosen to make sustainability a key component of its strategy. We believe it is essential to the long-term growth and resilience of the business and the economy, as well as for the wellbeing of people and the natural environment.

We are committed to ensuring that sustainability is at the core of our business and in planning for the future. That means acting positively to achieve sustainable outcomes, minimising harm, improving employee and port user safety outcomes, being at one with our communities and the environment and ensuring the financial resilience of FPH now and in the future. Each of these elements will contribute to good governance and the ability to create long-term value.

Our legacy will be to have created a business that we are proud of and which contributes to a positive future for generations to come.

We not only care about the activities we can control directly but we intend to work within our sphere of influence with stakeholders including businesses, governments and communities on sustainability issues that concern them. We will go beyond compliance by adopting a value creation approach, in alignment with the UN Global Compact and Sustainable Development Goals, that encompasses sustainable development. This will improve outcomes for our business, our stakeholders and the wider community for generations to come.

We also acknowledge that the world is facing many challenges – a growing population, finite resources, climate change and societal issues such as inequality. As a responsible business we are committed to a sustainable future.

We will:

- Operate in a responsible manner in regards to our employees, communities and resources;
- Integrate sustainability into planning, design and decision making;
- Actively minimise pollution and wastage;
- Collaborate with our employees, suppliers, partners, customers and communities to be socially responsible;
- Establish, communicate and monitor progress towards quantifiable ESG targets;
- Communicate and report our sustainability intentions and achievements;
- Continuously improve our sustainability performance (including our GRESB ranking);
- Comply with all relevant environmental and social laws and adhere to regulatory standards; and
- Act in accordance with good governance principles.

A handwritten signature in black ink, appearing to read 'Stewart Lammin', written over a horizontal line.

Stewart Lammin, Chief Executive Officer

Date endorsed: 17/08/2022