Meet Our Graduate: Eve

My Onboarding Journey

Rotation Plan

- *Finance*
- *Business Development*
- *Human Resources*
- *Ports & Logistics*

In January 2021, I embarked on my graduate program journey at Flinders Port Holdings through the commercial pathway. As one of the first graduates in the company, I was thrilled to be taking on this new role with South Australia's leading ports services provider.

The initial two weeks of the graduate program were based at head office where we spent time with each of the business units. They each welcomed us with open arms and spoke passionately about their roles in the company.

In my third week of inductions, I visited the Flinders Adelaide Container Terminal (FACT). FACT is South Australia's biggest port, operating far beyond importing and exporting containerised goods. I had the opportunity to experience what it is like to drive a crane in the crane simulator. This gave me an insight into the technical intelligence and physical performance by employees from operating this type of machinery.

Following the container terminal visit, I travelled to the marine operations centre at Flinders Ports. I was given an overview on the Vessel Traffic Service; how Hydro Survey and the security team operate and the role that the marine services team play in the in-house company maintenance and mooring. Upon joining the company, pilotage was a new term to me and I was unsure of the process; I had an opportunity at MOC to board a pilot boat and understand first-hand what pilotage entails.

From weeks four to six, the regional tours commenced at Port Lincoln, Port Pirie, Port Bonython, Whyalla, Port Giles and Wallaroo. It was a great opportunity to visit the regional areas to see the diversity of the company's role and how Flinders Port Holdings connects South Australia to the world.

I have gained great insight throughout the 6-week onboarding process and I have already received immense support, passion and highly informative interactions from fellow employees across the company.

Eve

COMMERCIAL GRADUATE

Flinders Port Holdings