

Meet Our Graduate: Kerrie

My Onboarding Journey



Rotation Plan

- Operations
- People & Culture
- Business Development
- Finance

Entering a new workforce and into a foreign industry can be particularly daunting and scary for some people. However, the team at Flinders Port Holdings (FPH) have made me feel so welcome. Being able to connect with the other successful Graduate and with the FPH staff on several occasions before our start date in January, alleviated a lot of my nerves.

FPH as a group, is dynamic and quite niche with numerous entities. Namely, Flinders Adelaide Container Terminal (FACT), Flinders Warehousing and Distribution (FWD), Flinders Ports, to name a few. As one of South Australia's largest employers, FPH plays a critical role in facilitating trade and operations across South Australia, offering various roles spanning across Stevedoring, Logistics, Project Management, Financial, Engineering etc. locally and across regional parts of SA. I have a lot to learn, however, I am learning quickly about the industry and the (sometimes) convoluted terminology.

In weeks one and two, we were given the opportunity to spend time with each head office department, such as the GLT, finance, governance, group assets, human resources, group development and IT to understand their key functions within the organisation. Within the first few hours, days, weeks of starting at FPH we instantly felt welcomed by the team.

My exposure to the many operational functions at FPH's Marine Operations Centre (MOC), VTS operations ent embarking on a pilot launch, through to the regional port tours has been an exceptionally exciting introduction to the organisation. This time has clearly indicated the vast role FPH plays within the State's supply chain and broadened my knowledge into the marine transport and logistics industry.

With the onboarding process still in full force, we have a number of site tours (local and regional). From heading up in one of two of the FACT's 950 tonne, post-Panamax cranes at towering heights, through to operating one of the aforementioned cranes at the onsite simulation centre.

I would like to extend a thank you to each department and team at FPH who have given us their time and support.

Kerrie

 PORT GRADUATE